

1. General Statement of Health and Safety Policy

It is the policy of Fairburns Group Ltd to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. Fairburns Group Ltd.'s health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

All employees and subcontractors will be provided with such equipment, information, training and supervision as are necessary to implement the policy and achieve the stated objective.

Fairburns Group Ltd recognizes and accepts their duty to protect the health, safety and welfare of all its employees, visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Fairburns Group Ltd will do all that is within its powers to ensure the health and safety of its employees and subcontractors, it is recognized that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee and subcontractor to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well-being of any other person.

The management of Fairburns Group Ltd will provide every employee with the training necessary to carry out his or her tasks safely. However if an employee or subcontractor is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee or subcontractor's duty to report this to their supervisor or the Director of Safety. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardize the well-being of himself or herself or any other person.

The Director of Safety will appoint a competent person to assist him from within Fairburns Group Ltd (J Moody) to comply with the requirements and prohibitions imposed upon him by or under the relevant statutory provisions and The Regulatory Reform (Fire Safety) Order 2005. Where more complex or highly technical situations arise advice will be obtained from an appropriately qualified specialist to help provide the health and safety assistance required.

All injuries, however small, sustained by a person at work must be reported to the Director of Safety or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

Fairburns Group Ltd.'s health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur and signed by the Director of Safety. The Director of Safety will update the policy at least every 12 months assisted by the in-house Health and Safety Advisor.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed.....

Title: Director
Company: Fairburns Group Ltd
Date 01.04.2012

Review Date 01.04.2013

1 H & S Manual 01.04.12 original revision 20_use after 01.04.12

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